



Modern Day Slavery Statement:

Introduction

Slavery and human trafficking remain a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider care sector. Staff are expected to report concerns and management are expected to act upon them.

Organisation's structure:

We are a Domiciliary Care Provider in the community, providing care for vulnerable adults within their own homes. All staff are required to hold a current DBS and have two references, prior to commence of employment. Staff have regular quarterly supervisions.

Our policies on Slavery and Human Trafficking:

We are committed to ensuring that there is no modern slavery or human trafficking in our Business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and Human trafficking is not taking place anywhere within our business.

Training:

To ensure a high level of understanding of the risk of modern slavery and human trafficking in our business, we provide training to relevant members of staff. All senior staff have been briefed on the subject. We have foreign worker policy in place to ensure all staff have the correct legal documents to work within the business.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement for the current financial year.